

Qualification Title: **National Diploma: Occupationally Directed Education Training and Development Practice.**

Qualification ID: **50333.**

Credits: **240.**

Level: **5.**

Fundamental Component

US number	Unit Standard title	NQF level	Credits	Days contact learning
115789	Sustain oral interaction across a wide range of contexts and critically evaluated spoken texts.	5	5	2 days
115790	Write and present for a wide range of purposes, audiences and contexts.	5	5	2 days
115791	Use language and communication strategies for vocational and occupational learning.	5	5	2 days
115792	Access, process, adapt and use data from an wide range of texts.	5	5	2 days
TOTAL CREDITS:			20	

Core Component

US number	Unit Standard title	NQF level	Credits	Days contact learning
117865	Assist and support learners to manage their learning experiences.	4	5	2 days
123396	Define target audiences profiles and skills gaps.	4	6	3 days
15237	Build teams to meet set goals and objectives.	5	3	2 days
115753	Conduct outcomes-based assessment.	5	15	5 days
114924	Demonstrate understanding of the outcomes-based education and training approach within the context of a National Qualifications Framework.	5	5	2 days
123397	Evaluate a learning intervention using given evaluation instruments.	5	10	3 days
117871	Facilitate learning using a variety of given methodologies.	5	10	5 days
123398	Facilitate the transfer and application of learning in the workplace.	5	5	2 days
117874	Guide learners about their learning, assessment and recognition opportunities.	5	6	3 days
15233	Harness diversity and build on strengths of a diverse working environment.	5	3	2 days
10294	Identify and respond to learners with special needs and barriers to learning.	5	10	3 days
15221	Provide information and advice regarding skills development and related issues. (Integrated with Unit Standards 15217, 15218, 15227, 15228, 15232 & 252041)	5	4	5 days
15227	Conduct skills development administration in an organisation. (Integrated with Unit Standards 15217, 15218, 15221, 15228, 15232 & 252041)	4	4	See US15221
TOTAL CREDITS:			86	

Elective Component

US number	Unit Standard title	NQF level	Credits	Days contact learning
114884	Co-ordinate the improvement of productivity within a functional unit. (Integrated with Unit Standard 114878)	4	8	4 days
114878	Identify and measure the factors that influence productivity. (Integrated with Unit Standard 114884)	4	10	
15228	Advise on the establishment and implementation of a quality management system for skills development practice in an organization. (Integrated with Unit Standards 15217, 15218, 15221, 15227, 15232 & 252041)	5	10	See US15221
15232	Coordinate planned skills development interventions in an organisation. (Integrated with Unit Standards 15217, 15218, 15221, 15227, 15228 & 252041)	5	6	See US15221
15217	Develop an organisation training and development plan. (Integrated with Unit Standards 15218, 15221, 15227, 15228, 15232 & 252041)	5	6	See US15221
123394	Develop outcomes-based learning programmes.	5	10	3 days
15218	Conduct an analysis to determine outcomes of learning for skills development and other purposes. (Integrated with Unit Standards 15217, 15221, 15227, 15228, 15232 & 252041)	6	4	See US15221
114226	Interpret and manage conflicts within the workplace.	5	8	3 days
115759	Conduct moderation of outcomes-based assessment.	6	10	5 days
115755	Design and develop outcomes-based assessment.	6	10	4 days
117856	Define standards for assessment, education, training, and development.	6	8	4 days
117858	Design and develop qualifications for assessment, education, training and development.	6	6	3 days
123401	Design outcomes-based learning programmes.	6	15	4 days
12140	Recruit and select candidates to fill defined positions.	5	9	3 days
123400	Evaluate and promote education training and development (ETD) providers, service and products for organizational use.	6	5	4 days
10146	Supervise a project team of a developmental project to deliver project objectives.	5	14	4 days
119665	Demonstrate understanding of the concept of human rights and democracy and its application in society.	5	12	4 days
252041	Promote a learning culture in an organization.	5	5	See US15221
TOTAL CREDITS:			86	